



labour

Department:
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REPUBLIC OF SOUTH AFRICA



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Basic Guide to Temporary Employment Services (Domestic Workers)

Employment agencies are liable to comply with the regulations set out in this sectoral determination.

Application

Sectoral Determination 7 applies to **all domestic workers** (including independent contractors and those employed by agencies), **except** domestic workers who -

work on **farms**; or

are covered by -

- **another sectoral determination**, or
- a bargaining council **agreement**.

The Basic Conditions of Employment Act applies in respect of any matter not covered by this sectoral determination.

See

- Sectoral Determination 7: Domestic Workers

Special rules governing the employment of domestic workers

Guidelines for Employment Agencies

Workers whose services are provided to a client by an employment agency are employed by the agency. The agency is the employer of the worker.

The employment agency and client are both responsible to adhere to the provisions set out in this sectoral determination.

Related Links

- [Basic Guide to Private Employment Agencies](#)

The Skills Development Act stipulates that temporary employment agencies must be registered with the Department of Labour.